

This is to certify that

Glendining Signs Ltd DCS035672 is a Disability Confident Employer

Period of award: 15/10/2025 to 11/10/2028

Issue date: 15/10/2025

As a Disability Confident Employer we:

- have undertaken and successfully completed the Disability Confident selfassessment
- are taking all of the core actions to be a Disability Confident employer
- are offering at least one activity to get the right people for our business and at least one activity to keep and develop our people.

Find out more about Disability Confident at: www.gov.uk/disability-confident

